



Training Methods

- Job Rotation
- Job Sharing
- Shadowing Other Staff
- Informal Instruction
- Informal Coaching
- Mentoring on-the-Job
- Short Courses
- In-house Training
- Formal Courses
- Web-Based Learning

Employee development is about building on that foundation of cross-industry skills to prepare for the future work environment.

Industry research suggests Technicians, Para-Professionals & Professionals are in demand now and in the future.

Companies can become so entrenched with their business issues that they take their eye off the ball in terms of staying competitive in the contemporary market place.

MISAC works across the manufacturing sectors in partnership with industry associations, government and unions therefore MISAC perceives workforce issues before they become a problem.

Training and upskilling is essential to be competitive in today's market place. MISAC is forefront in developing smart workforce solutions.

MISAC is working with you and for you. If you need support with workforce development, please call MISAC.

For further information please contact:



10 Reasons to Train



Ground Floor
5 – 9 Rundle Street
Kent Town SA 5071

P) +61 8 8362 4166
F) +61 8 8362 1455
E) info@misac.com.au
W) www.misac.com.au



We all know that for peak physical performance continuous training is essential. Continuous training is also essential for our work performance.

As the pace of change accelerates it will be the adaptability of people and the ability of work organisations to move quickly to exploit new opportunities that will determine our ability to create and sustain competitive advantage.

Benefits of Continuous Training for Employees

- Job Satisfaction
- Improved Employability
- Increased Skill Level
- Improved Knowledge and Understanding
- Valued by Enterprise Management
- Improved Workmanship
- Career Progression Opportunities
- Ability to Adapt with Changing Environment
- Safer Work Environment
- Increase in Pay Level

Benefits of Continuous Training for Employers

- Improved Productivity
- Improved Quality
- Innovation
- Competitiveness
- Adaptability of Workforce
- Flexibility
- Reduced Costs
- Introduction of New Technology
- Customer Orientation

GETTING STRONGER

**MISAC
SUPPORTS
WORKFORCE
DEVELOPMENT**

In globally fit manufacturing companies, there is a trend to higher-level knowledge and skills:

- The balance of recruiting takes place at higher formal skill or qualification levels.
- Highly skilled employees carry out the work.
- Training intensity is high.

Generic Skills Required for Competitive Companies

- Literacy
- Numeracy
- Information Technology Capability
- Inter-personal or Relationship Skills
- Communication
- Team Work
- Customer Focus
- Project and Personal Management
- Capacity to Learn
- Willingness to Embrace Change
- Independent Problem Solving & Reasoning Capability
- Practicality and a Business Orientation

Alongside these skills is the need for advanced technical skills, specific to particular companies and jobs.

MISAC has three new resources available to support workforce development

- Workforce Solutions That Work!
- What Makes A Good Supervisor
- Developing Your Career in the South Australian Manufacturing Industry

